

CURRICULUM VITAE



Peter Rees-Steer BSc, ACA

Career Overview

Prior to joining Invigour in November 2009, Peter Rees-Steer qualified as a Chartered Accountant with Coopers & Lybrand and after a period in industry, re-joined the newly merged PricewaterhouseCoopers in their consultancy practice. In 2002 he formed his own niche consultancy, R-S Associates.

Working across a wide range of sectors, Peter specialises in strategic and business planning, risk management and corporate governance, and is experienced in leading and advising senior teams on their direction and ensuring that projects retain synergy with wider their business objectives.



Consultancy Commissions

1997/2009

West Midlands Cultural Olympiad

Lead consultant on the development of the business plan for the West Midlands Cultural Olympiad supporting the London 2012 Games.

Recruited and lead the consulting team developing the business plan for the West Midlands Cultural Olympiad, incorporating the overarching vision, delivery, communications, risk management and financials (total investment £8.6m). The resulting business plan was utilised in securing support from funders and is now the basis for operational planning through to 2012.

Full financial support secured from funders including London 2012 Legacy Trust and Advantage West Midlands.

MADE / Shape East

Interim management at two separate regional architecture centres.

Taking responsibility for the operational and strategic performance of two architecture centres in recent years; reporting directly to the boards of trustees, developing and implementing strategy while overseeing financial and other operations, recruiting key staff and liaising with the ACN, funders and other key stakeholders.

Successfully recruited new Chief Executives within both organisations; implemented ongoing strategic and business planning; streamlined financial operations and delivered against financial targets including successful funding applications.

National Charity

Lead consultant on a variety of strategic, financial and operational projects for a national music charity.

Across a range of the direct internal operations of the charity, and those of individual organisations across the country that the charity funded, assignments included: strategy development and strategic planning; business planning; risk analysis and management; development of commercial operations; legal and contractual development; cost analysis and reporting; financial investigation and recommendation; individual training and development of key staff.

Assignments resulted in: enhanced national identity of formerly disparate organisations; increased efficiency of operations; ongoing strategic and business planning and performance monitoring; targeting and securing of additional and wider income streams.

Thorntons plc

Financial consultant within a team undertaking a cost reduction review across all aspects of the business.

As part of a wider consulting team, took responsibility for the investigation and recommendation of costs savings across the financial and administrative functions of the organisation; facilitating internal contribution and buy-in, developing and investigating options and aligning recommendations with wider business objectives.

Successfully identified and recommended actions to secure seven-figure costs savings.

Various Government Departments

Consultant on a wide range of assignments investigating, developing and implementing process and financial improvements across a number of central government departments as part of a wider team.

Assignments included the development of improved financial and operational procedures within Defence, Home Office and other departments, both for subsequent deployment within systems implementations and in direct application. Strategic review of requirements, leadership and facilitation of large and multi-disciplinary teams, and ongoing project management and strategic overview skills were coupled with reporting and monitoring at all times.

Assignments resulted in strategic re-positioning, improved processes and systems, and directly attributable costs savings.

Architecture Centre Network

Membership of the Architecture Centre Network's expert panel.

Recently confirmed membership of the ACN's panel of experts, utilised by the ACN in developing and assisting individual centres in their long term operations. Specific responsibility for governance and strategic & business planning.

Previous Career Details

R-S Associates - Managing Consultant (2002 - date)

Management Consultant – PwC Consulting (1997 – 2002)

Senior Manager, Strategic Business Planning – Birmingham Cable (1991 – 1997)

Audit Senior – Cooper & Lybrand (1987 – 1991)

Peter is Vice President of the regional ICAEW, Chairman of the regional Professional Institutes Network, and a regional and national membership committee member of the Institute of Directors. He is also Vice Chairman of MADE, the regional architecture centre, and Chairman of Audiences Central, the regional audience development agency for the arts